



Implementatie van geriatrisch co-management

Een theoretisch kader

Prof. Dr. Mieke Deschodt

Departement Maatschappelijke Gezondheidszorg en Eerstelijnszorg, KU Leuven
Competentiecentrum Verpleegkunde, UZ Leuven

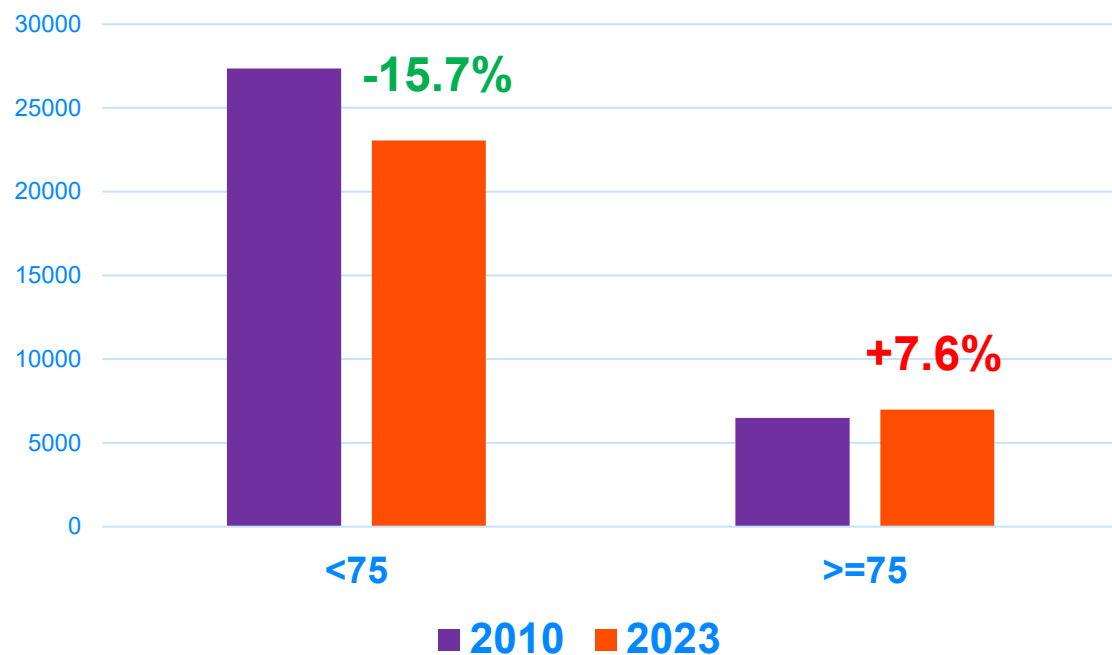
Interuniversitaire cursus geriatrie, 12 September 2025

Veroudering ziekenhuispopulatie

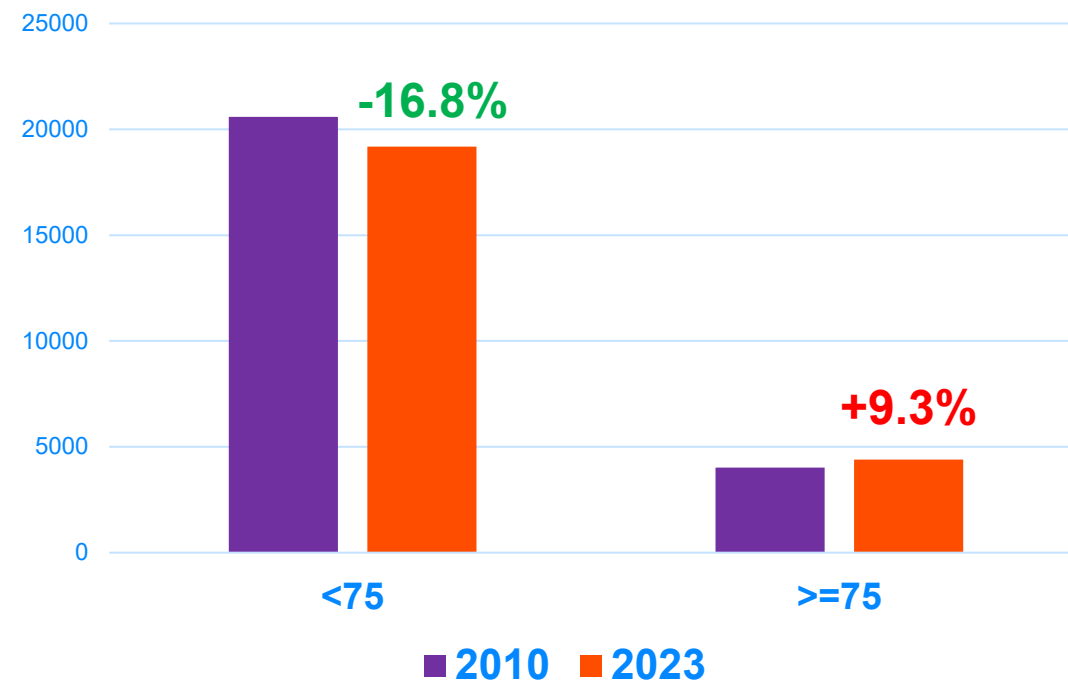
Aantal verblijven UZ Leuven



MEDISCH



CHIRURGISCH



Ouderen & frailty

Geriatrisch profiel

- ↓ Orgaanreserves
- Polypathologie
- Polyfarmacie
- Functionele beperkingen
- Cognitieve beperking
- Ondervoeding
- Psychosociale problemen



Functional abilities

Independent

Dependent

Surgery

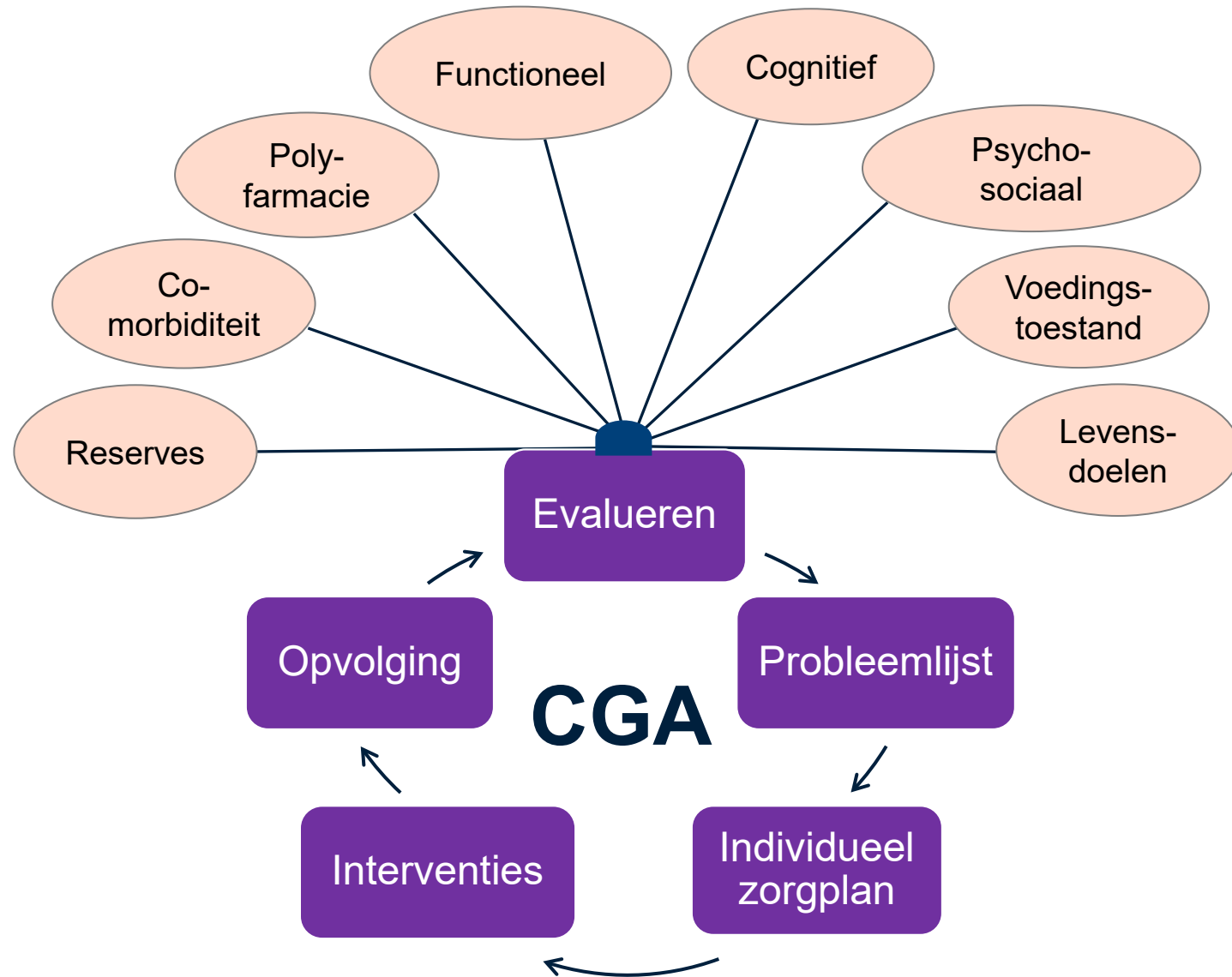
FIT

FRAIL

Verhoogd risico op...

- Postoperatieve complicaties
- Geriatrische syndromen: delier, urineretentie, vallen, decubitus,...
- Ontslagproblemen
- Overlijden

De geriatrische aanpak = comprehensief geriatrisch assessment



CGA vs. standaardzorg (ouderen, chirurgie)

Meta-analyse op basis van 8 RCTs:

- 7 bij pat. met heupfractuur
- 1 electieve oncologische heekunde*

Uitkomst	N studies	Relative Risk Mean Difference	95% CI
Majeure complicaties	1	RR = 0.74	0.60 – 0.92
Delier	3*	RR = 0.75	0.60 – 0.94
Mortaliteit	5	RR = 0.85	0.68 – 1.05
Verblijfsduur	5	geen meta-analyse omwille van heterogeniteit	
Heropname	3*	RR = 1.00	0.76 – 1.32
Ontslag naar hoger zorgniveau	5	RR = 0.71	0.55 – 0.92
Totale kost op 1j	1	MD = -5154 €	-13.288 – 2980

Hoe realiseren in de praktijk?

Koninklijk Besluit van 29 januari 2007

Ieder algemeen ziekenhuis dat beschikt over een erkende dienst voor geriatrie moet beschikken over een erkend **Zorgprogramma voor de geriatrische patiënt**

Zorgprogramma omvat **5 luiken**

1° Hospitalisatiedienst geriatrie

2° Geriatrische consultatie

3° Geriatrisch dagziekenhuis

4° Interne geriatrische liaison (geriatrisch supportteam)

5° Externe geriatrische liaison



Geriatrische consultatie op aanvraag

- Reactief
- Adviserend
- Patiëntniveau
- Capaciteit
- BE: Financiering

Deschodt et al. BMC Med. 2013; 11: 48



Geriatrisch – chirurgisch co-management

- Proactief
- Preventie en behandeling
- Gedeelde verantwoordelijkheid en beslissingsvorming tussen C en G
- Patiënt- en teamniveau

Van Grootven et al. BMJ Open. 2018; 8: e020617

Geriatrisch-chirurgisch co-management

Meta-analyse obv 12 studies

- Heupfracturen (n=8) / trauma (n=1)
- Abdominale chirurgie (n=1)
- Verschillende chirurgische disciplines (n=2)

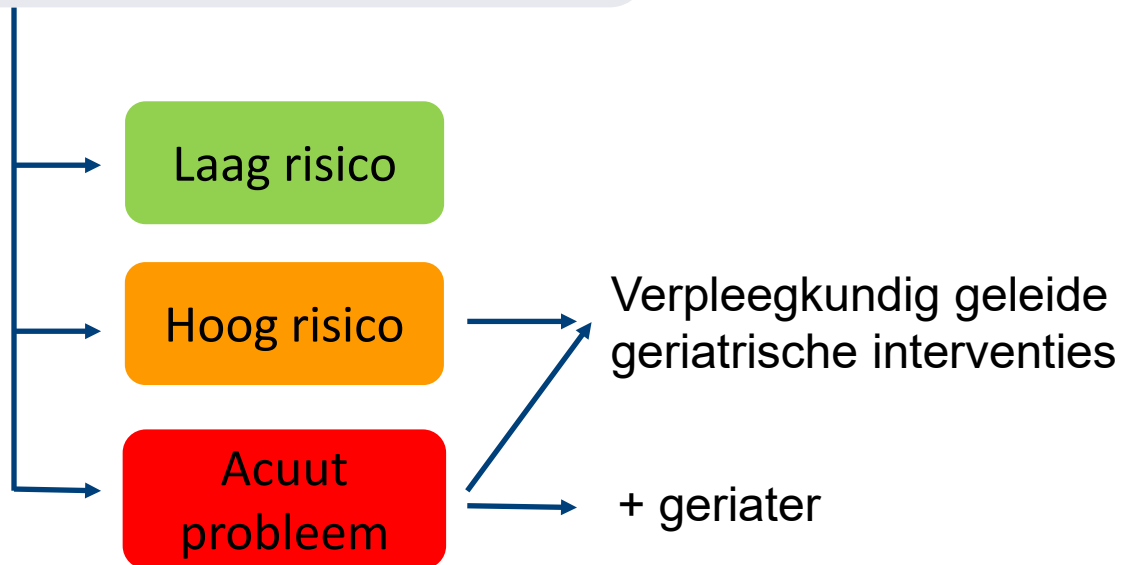
Uitkomsten	N studies	Absolute Risk Difference (ARD) Mean Difference (MD), 95% CI
Complicaties	7	ARD - 4 % (-10% - +2%)
Inhospitaal mortaliteit	8	ARD - 2 % (-4% - 0)
Verblijfsduur	6	MD - 1.4 d (-2.7% - -0.1%)
30d heropname	3	ARD - 3 % (-5% - 0)
Tijd tot heerkunde	4	MD - 0.7 u (-3.1 – +4.4%)
Heerkunde ≤ 24u	3	ARD + 18 % (-23% - +60%)

G-COACH project

Geriatrisch-cardiologisch co-management UZ Leuven

Before (n=158) – after (n=151) studie op de afdelingen cardiologie in 2016-2018

Geriatrische evaluatie
door GST verpleegkundige
≤ 24 h na opname



Verbetering uitkomsten

Functionele achteruitgang	- 18%
Delier	- 13%
In-hospitaal infecties	- 10 %
Opnameduur	- 1 d
30d heropname	- 5 %
Tijd tot 1 ^e heropname	+ 26 d
Tijd tot overlijden	=
ADL en QOL na 6 m	↑

Verbetering zorgprocessen

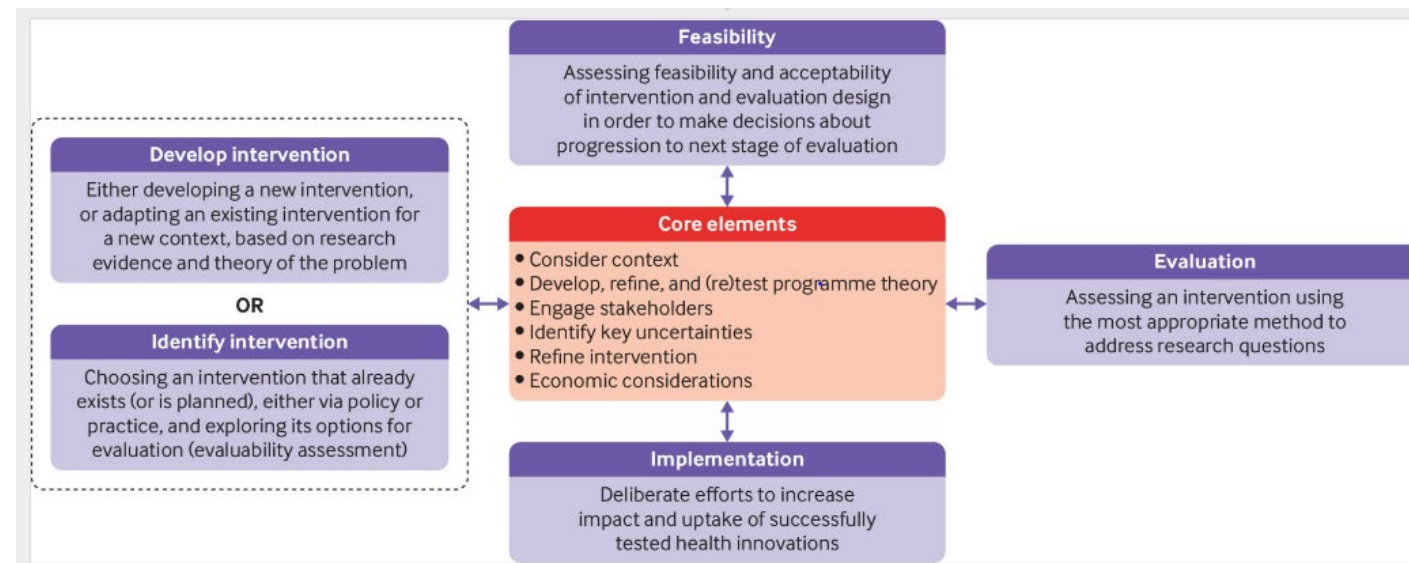
Fysiotherapie	+ 7.7 %
Diëtetiek	+ 5 %
Gebruik van katheters	- 8 %
Fixatie	- 2 %
Verwijzing naar GDZ	+ 16 %

€ **Geen extra kosten (AC-ZP)**

Complex interventions

COMPLEX

- Number of and interactions between components in intervention
- Number and difficulty of behaviours required by those delivering / receiving intervention
- Number of groups or organisational levels targeted by intervention
- Number of outcomes
- Degree of flexibility of the intervention permitted





Evidentie



KLOOF



Praktijk

G-COACH en
soortgelijke studies

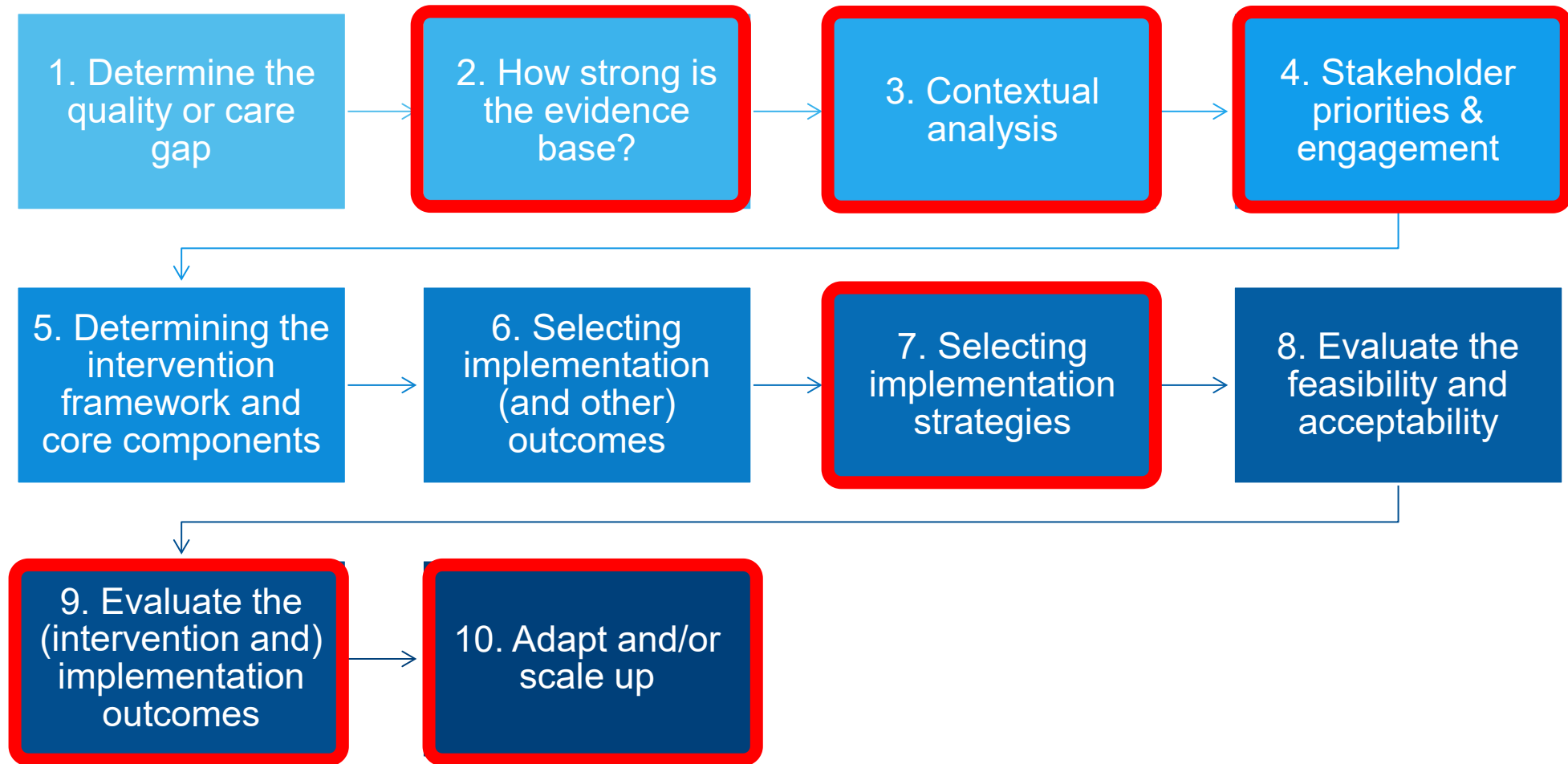
G-COMAN

What is Implementation Science?

The **scientific study** of methods to promote the **systematic uptake of research findings** and other evidence-based practices into routine practice, and, hence, to **improve the quality and effectiveness** of health services. It includes the study of influences on healthcare professional and organizational **behavior**.

Kwaliteitsproblemen zijn implementatieproblemen

Implementeren in 10 stappen



Hoe sterk is de evidentie?

2. How strong is the evidence base?



Focus op systematic reviews, meta-analyses of evidence-based clinical guidelines

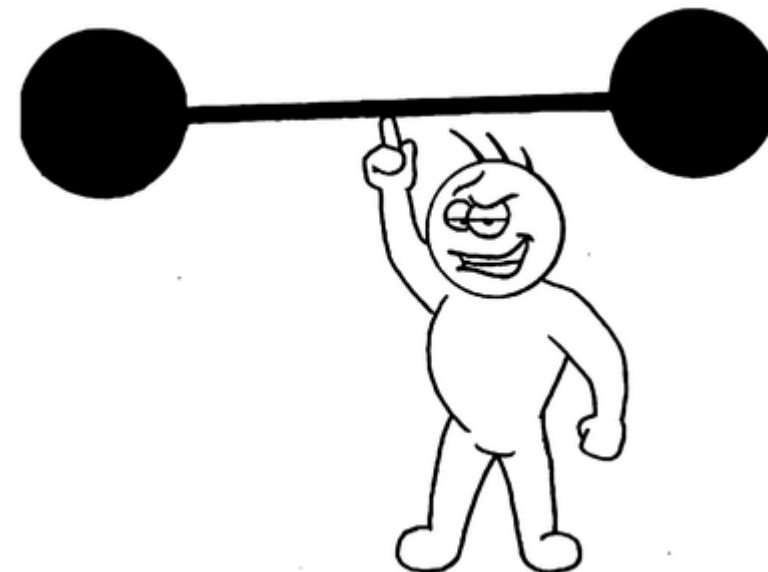
Geen / lage evidentie = **ONTWIKKEL** EEN INTERVENTIE → Effectiviteitsonderzoek

Sterke evidentie = **IDENTIFICEER** EEN EFFECTIEVE INTERVENTIE → Implementatie(onderzoek)

Wanneer gebruik je handalcohol?

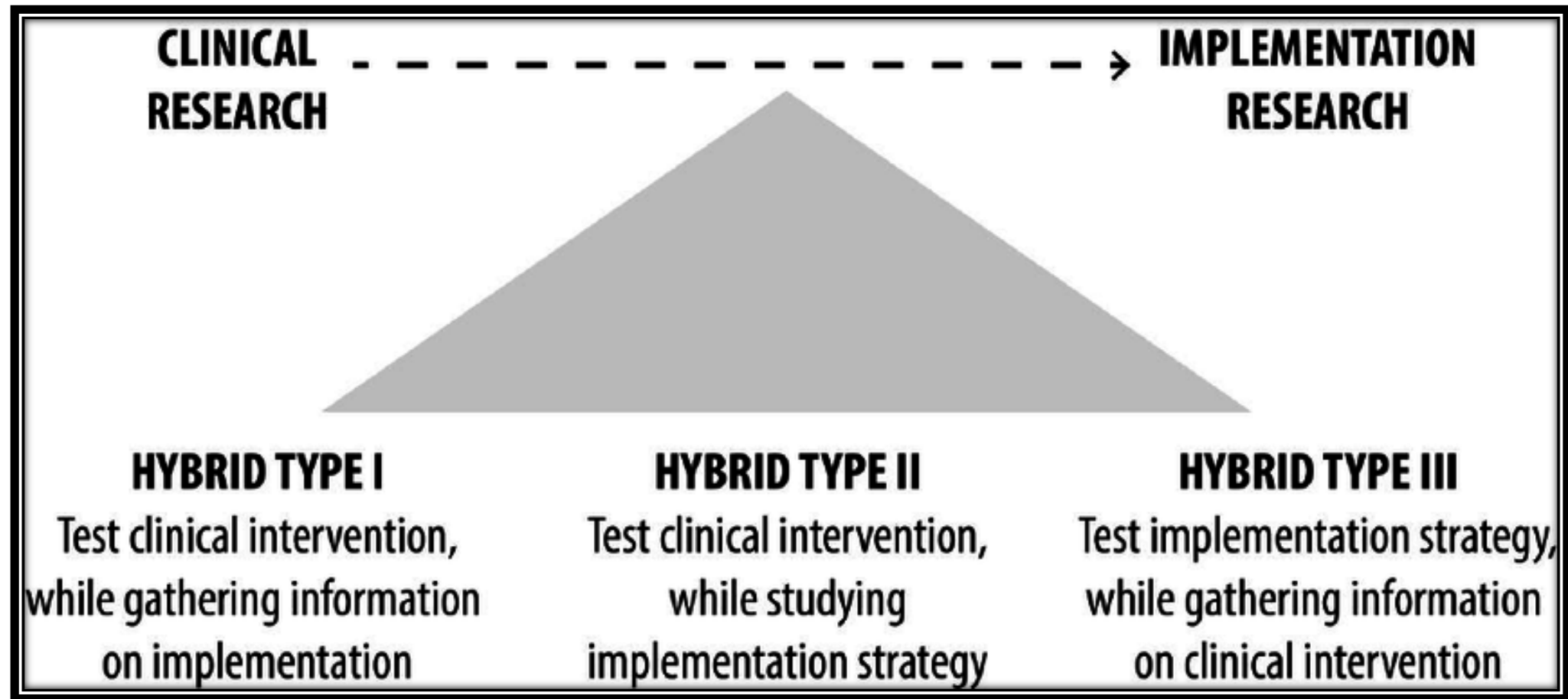


Ken jij de basisafspraken rond handhygiëne?



Sterke evidentie
=
IMPLEMENTATIE!!!

Hybrid effectiveness–implementation designs



Begrijpen van de context

3. Contextual analysis

Context “reflects a set of characteristics and circumstances that consist of active and unique factors, within which the implementation is embedded. Context [...] interacts, influences, modifies and facilitates or constraints the intervention and its implementation” (Pfadenhauer et al. *Implement Sci* 2017)

Flottorp et al. Implementation Science 2013, 8:35

Importance of mapping context

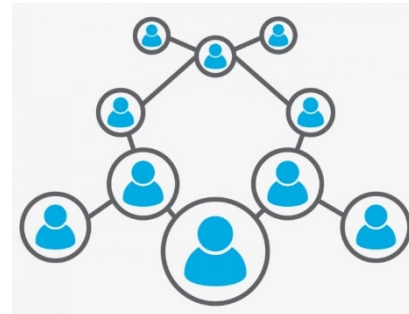
- Understand **practice patterns**
- Understand **facilitators and barriers for implementation**
- Inform **intervention development and choice of implementation strategies.**

Determinants of practice		Examples
1	Guideline/innovation factors	Source, quality of evidence, feasibility
2	Health professional factors	Knowledge, awareness, skills, intention, motivation, self-efficacy
3	Patient factors	Patient needs, preferences, beliefs, motivation
4	Professional interactions	Communication, team processes, referral
5	Incentives and resources	Materials, financing, information, education
6	Capacity for organisational change	Mandates, authority, leadership, rules, priorities
7	Social, political, legal	Healthcare budget, contracts, legislation, influential persons

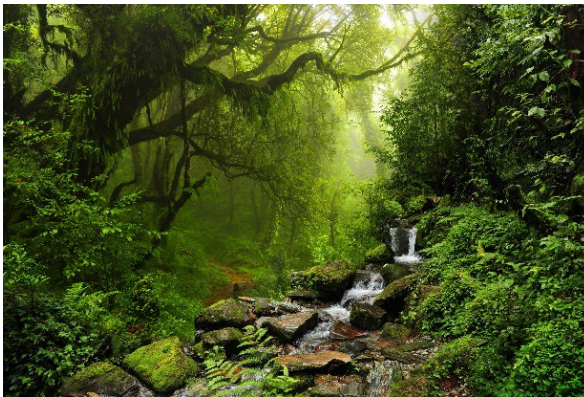
Wat willen onze stakeholders en eindgebruikers?

4. Stakeholder priorities & engagement

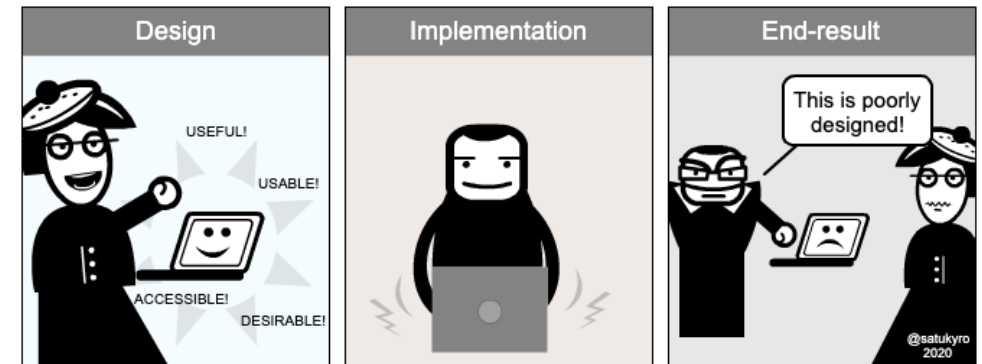
Wie zijn onze stakeholders?



Zijn ze klaar voor verandering?



Wat zijn hun wensen/prioriteiten?



Aan welke stakeholders denken we?

Doelgroep

Mantelzorgers

Patiënten

Patiënten-
verenigingen

Implementeerder

Verpleeg-
kundigen

Huisartsen

Arts-
specialisten

AHP

Organisatie

ICT

Directie

Managers

Dienst
kwaliteit

Funders

Systeem

Zorgverzekering

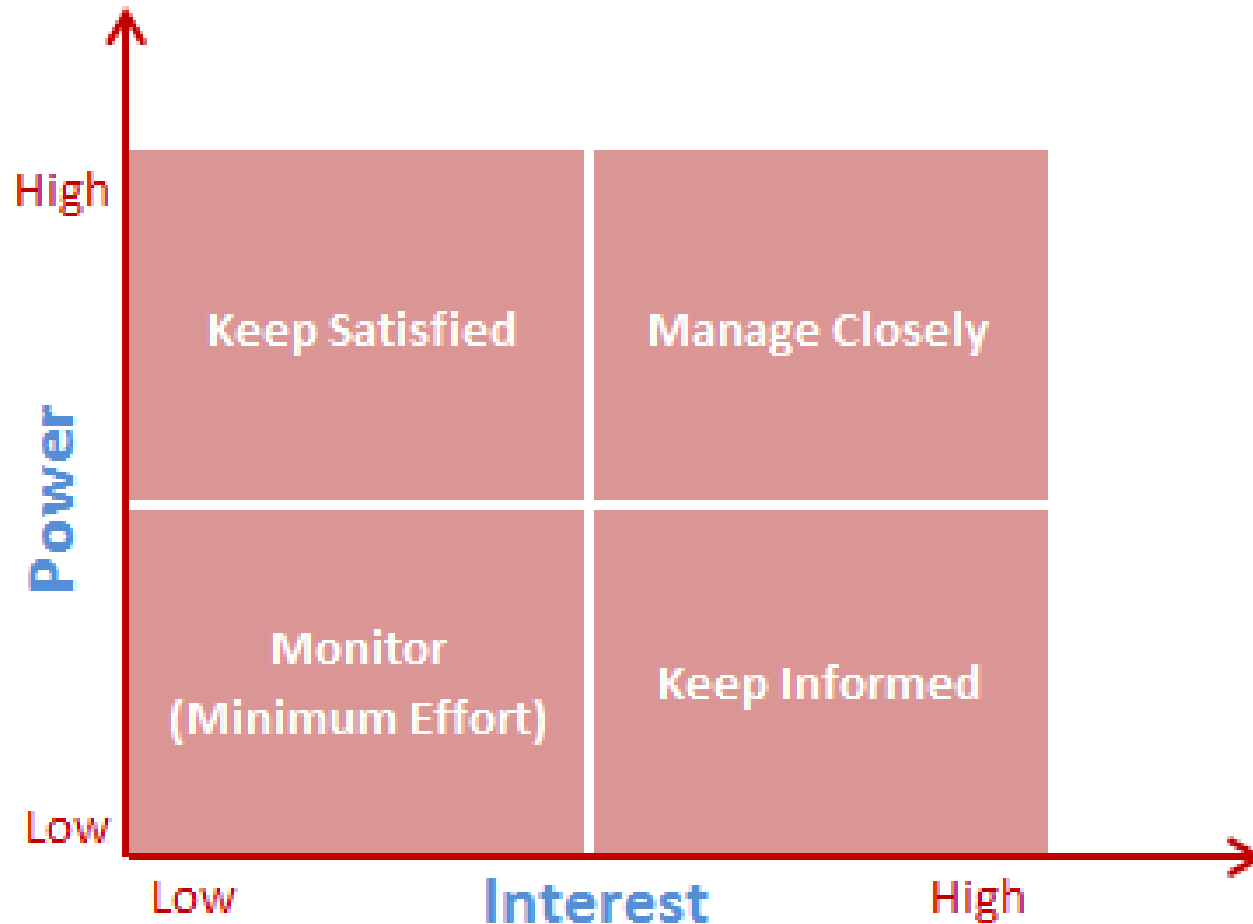
Bedrijven /
pharma

Beleidsmakers

Mutualiteiten

Beroepsvereni-
gingen

Power-Interest Grid (Mendelow's Matrix)



Hoe gaan we implementeren?

7. Selecting implementation strategies

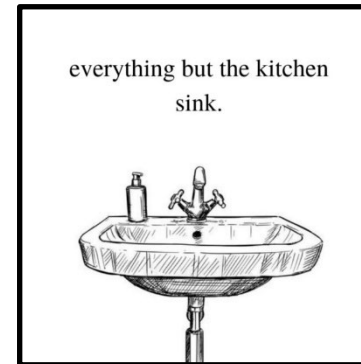
Implementation strategies = methods or techniques used to enhance the adoption, implementation, sustainment, and scale-up of a program or practice.



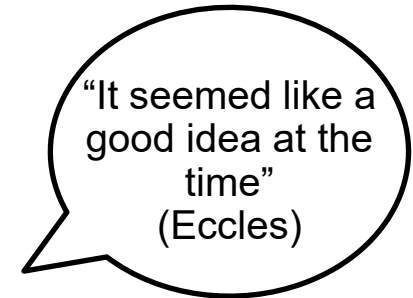
"Train and Pray"
Approach



"One Size Fits
All" Approach



"Kitchen Sink"
Approach



"ISLAGIATT"
Approach

ERIC: 73 implementation strategies grouped into 9 categories

(ranked by importance and feasibility based on Delphi review)

7. Selecting implementation strategies

1 Use evaluative & iterative strategies

Assess for readiness and identify barriers and facilitators
Audit and provide feedback

2 Provide interactive assistance

Facilitation
Provide local technical assistance

3 Adapt & tailor to the context

Conduct ongoing training
Provide ongoing consultation

4 Develop stakeholder interrelationships

Identify and prepare champions
Organize clinician implementation team meetings

5 Train & educate stakeholders

Tailor strategies
Promote adaptability

6 Support clinicians

Facilitate relay of clinical data to providers
Remind clinicians

7 Engage consumers

Involve patients/consumers and family members
Intervene with patients/consumers to enhance uptake and adherence

8 Utilize financial strategies

Fund and contract for the clinical innovation
Access new funding

9 Change infrastructure

Mandate change
Change record systems



Werkt onze implementatiebundel?

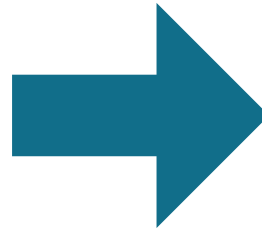
9. Evaluate the
(intervention and)
implementation
outcomes

**IMPLEMENTATION
STRATEGIES**



Implementation outcomes

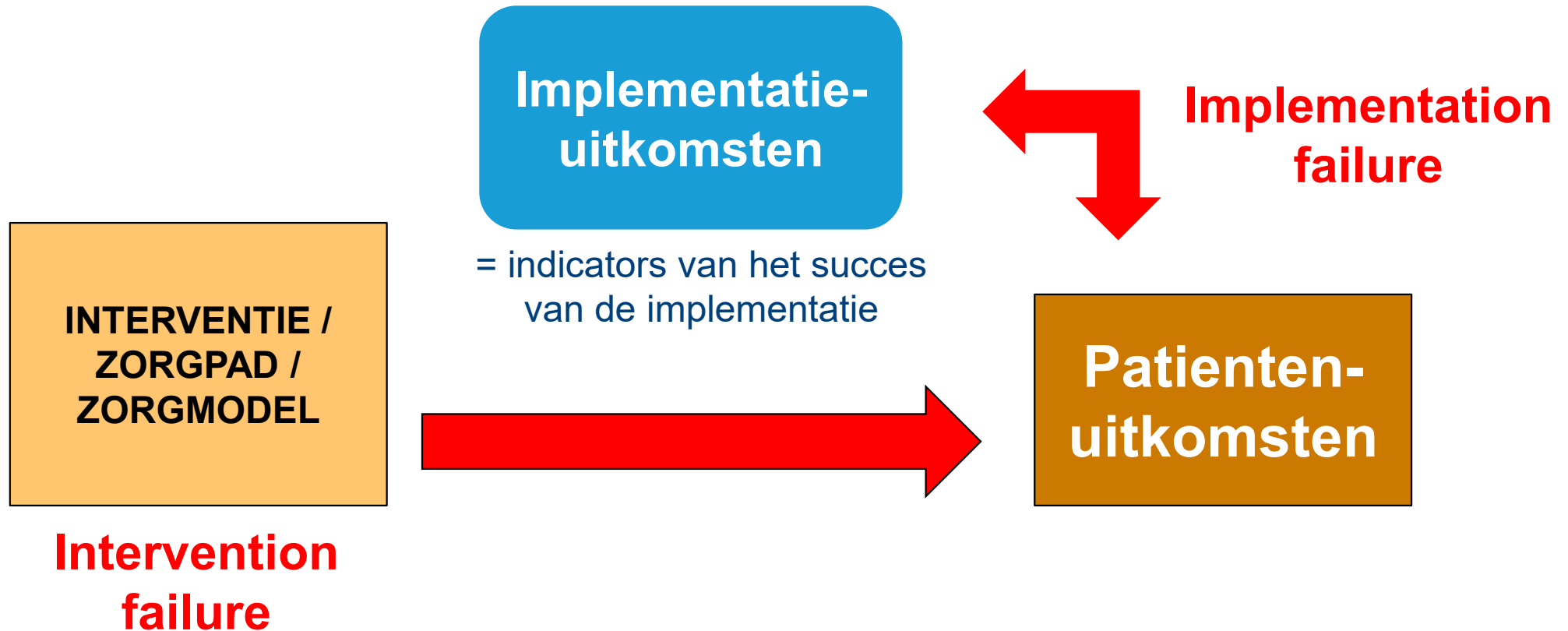
- Acceptability
- Adoption
- Appropriateness
- Costs
- Feasibility
- Reach
- Fidelity
- Penetration
- Sustainability



Patient outcomes

- Complications
- Mortality
- Functional status
- Cognitive decline
- Quality of Life
- Satisfaction
- ...

Waarom de implementatie evalueren?



Implementation research uses implementation outcomes to assess

- **how well implementation has occurred** or
- to provide insights about **how this contributes** to one's health status or other health outcomes

Implementation outcomes

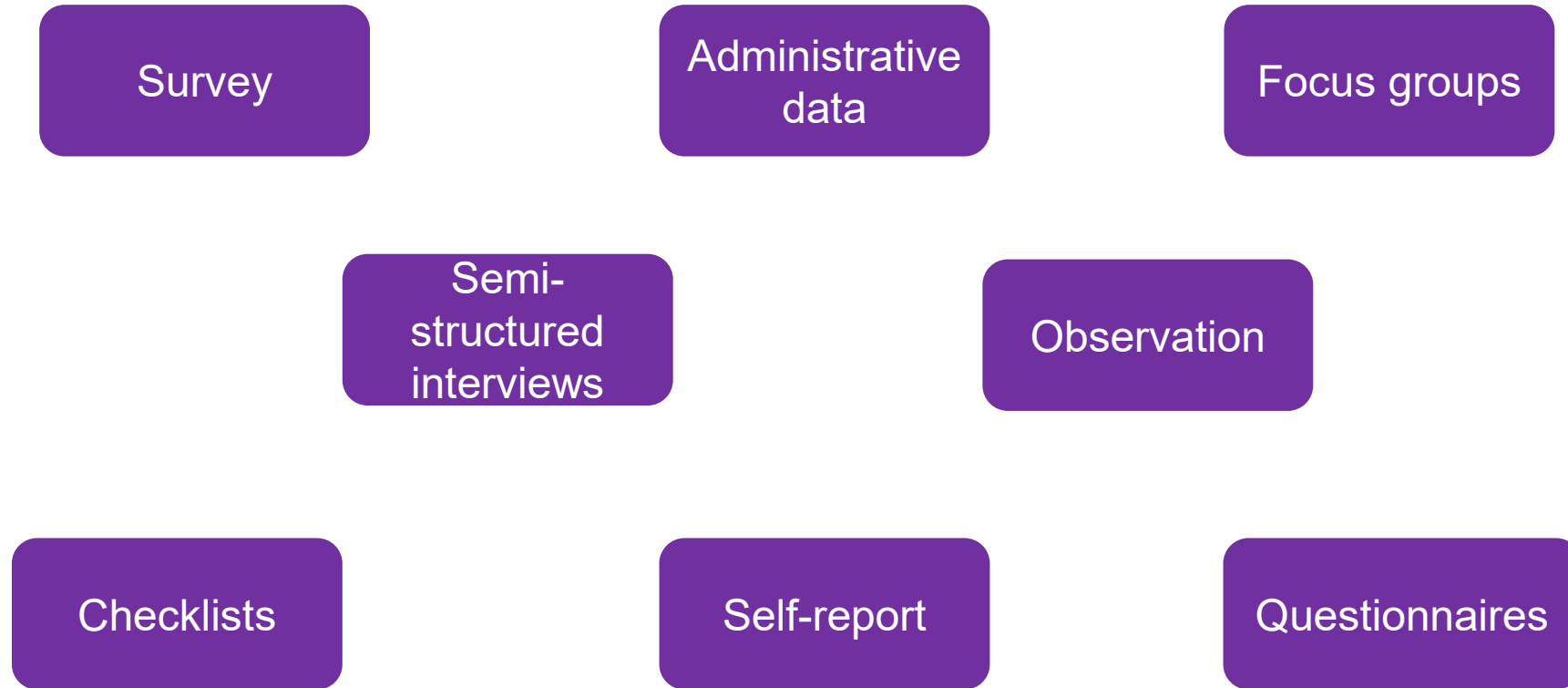
Implementation outcome	Working definition	Related terms
Acceptability	The perception among stakeholders (e.g. patients, providers, managers, policy-makers) that an intervention is agreeable	Factors related to acceptability: comfort, relative advantage, credibility
Adoption	The intention, initial decision, or action to try to employ a new intervention	Uptake, utilization, intention to try
Feasibility	The extent to which an intervention can be carried out in a particular setting or organisation	Practicality, actual fit, utility, suitability for everyday use
Reach	The number of eligible patients that were recruited in the intervention	
Fidelity	How well the intervention is implemented as defined by the protocol and considers both the implementation of specific intervention components, and the correct timing of the implementation	Adherence, delivery as intended, treatment integrity, quality of program delivery
Dose	How much of the intervention is implemented as defined by the protocol and considers both the duration and frequency of intervention components	Intensity, dosage of delivery
Implementation cost	The incremental cost of the delivery strategy (versus Total cost : implementation + intervention cost)	
Sustainability	The extent to which an intervention is maintained or institutionalized in a given setting	Maintenance, continuation, durability, routinization, integration, incorporation

Link met behavioral science



Beliefs, support, motivations, incentives,...

Hoe implementatie-uitkomsten meten?





Opvolgen van indicatoren

- Procesindicatoren
- Outcome-indicatoren

→ Audit & Feedback

→ Dashboard

Take home messages

- Succesvolle implementatie vraagt een goede voorbereiding
- Start kleinschalig waar motivatie is
- Context-specifieke aanpak
- Zorg voor aangepaste implementatiestrategieën
- Continu proces
- Is complex, chaotische en vaak frustrerend



When defining implementation science, some very non-scientific language can be helpful...

- The intervention/practice/innovation is **THE THING**
- *Effectiveness* research looks at whether **THE THING** works
- *Implementation* research looks at how best to help people/places **DO THE THING**
- Implementation strategies are the stuff we do to try to help people/places **DO THE THING**
- Main implementation outcomes are **HOW MUCH** and **HOW WELL** they **DO THE THING**

Key papers on implementation research

- **General:** Peters et al. Implementation research: what is it and how to do it? [BMJ Open](#) 2013; 347.
- **Hybrid designs:** Curran G. Effectiveness-implementation hybrid designs: combining elements of clinical effectiveness and implementation research to enhance public health impact, [Medical care](#) 2012
- **Context analysis:** Flottorp et al. A checklist for identifying determinants of practice: A systematic review and synthesis of frameworks and taxonomies of factors that prevent or enable improvements in healthcare professional practice. [Implementation Science](#) 2013, 8:35
- **Implementation strategies:** Waltz et al. Use of concept mapping to characterize relationships among implementation strategies and assess their feasibility and importance: results from the Expert Recommendations for implementing Change (ERIC) study. [Implementation Science](#) 2015.
- **Implementation outcomes:** Proctor et al. Outcomes for implementation research: conceptual distinctions, measurement challenges, and research agenda. [Administration and Policy in Mental Health and Mental Health Services Research](#) 2011.
- **Adapting EB interventions:** Bartholomew et al. Using Intervention Mapping to Adapt Evidence-Based Interventions. In: Bartholomew Eldredge L, Markham C, Ruiters R, Fernandez M, Kok G, Parcel G, eds. Planning health promotion programs: an intervention mapping approach. San Francisco, CA: Jossey-Bass; 2016: 597–649.